

To Our Beloved North Bay Community,

As everyone knows, 2020 has brought unexpected and unprecedented challenges for the world and UCP of the North Bay!

In spite of not being able to be with each other in person most of this year, our entire organization has created an amazing network of virtual experiences, classes and social gatherings for our students at Cypress School, our employees with disabilities at WineBev, Gone for Good, and OADS, as well as our Senior Program. Technology has been so important to provide to those we support. Supported Employment has continued to grow as many of those we support work in essential industries.

We also have been working on Leadership transitions and organizational realignment throughout the year. While the pandemic has limited us, our new Leadership Team has been extraordinarily creative in establishing numerous ways to stay connected and support our community.

We all sincerely hope that 2021 allows us to safely be together in person again, in a world where we can learn, work and play. With the support of our amazing staff, those with disabilities we support and you, our community of volunteers and donors, we are all in this together.

Please give generously so everyone can achieve their Life Without Limits!

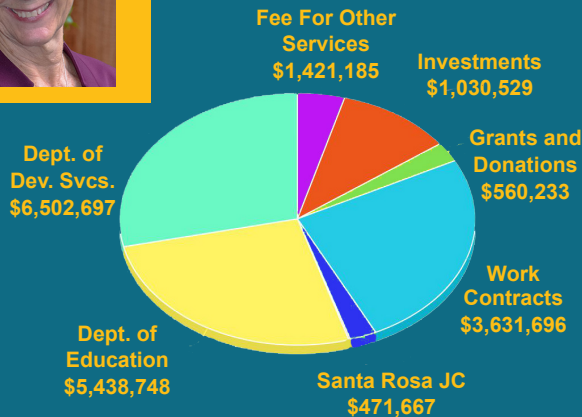


Margaret Farman
Chief Executive Officer

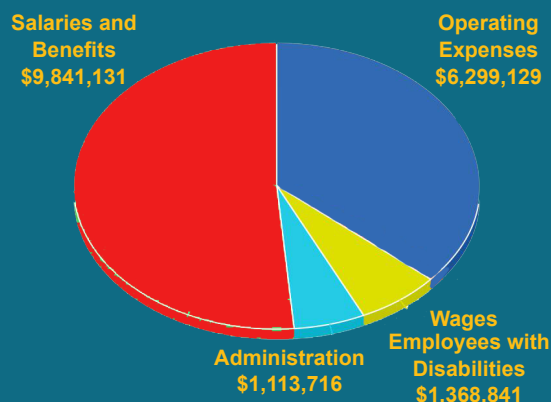


Operating Budget 2019-2020 \$18.9m

Income 2019-2020



Expenses 2019-2020



UCP of the North Bay Leadership Team

Margaret Farman
Chief Executive Officer

Ludy Noguera
Chief Financial Officer

Mike Lisenko
President of Business Operations
Winebev Services

Dennis Blong
President of Business Operations
Gone For Good

Christina Isetta
Director of Administration

Jennifer Whalen
Director of Community Programs

Nathan Yates
Cypress School Director



Life Without Limits



United Cerebral Palsy of the North Bay enhances the quality of life of people with cerebral palsy and other disabilities, their families and their communities.

Programs and Community Services

In 2020, due to COVID-19, we needed to adapt to continue providing the necessary services for our clients and staff while also remaining safe and healthy. As a result, an online network of supportive services and education was developed that provides support to approximately 2,000 members of our community weekly and continues to grow. Cypress School and all of our Adult Programs are working hard to ensure onsite services can safely return in 2021.

UCP of the North Bay's Employment Programs develop paid work opportunities in the community and provide job training in the recycling, packaging, and hospitality management industries throughout Sonoma, Napa, and Solano meeting the workforce needs of businesses, municipalities, and government agencies. Additionally, our Supported Employment Services continue to develop individual job placements at local businesses employing adults with developmental disabilities. Those employees, working in competitive integrated employment, are earning income, and learning new job skills that provide a variety of rewarding and exciting career opportunities.



UCP of the North Bay Board of Directors

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United Cerebral Palsy of the North Bay is a non-profit 501(c)(3) organization.
Tax ID: 94-2284940

Learn More at
www.ucpnb.org

Education

Cypress Primary School
Cypress Secondary School
Cypress Transition Services
Behavioral Services
BOOST Conductive Education



Employment

Supported Employment
Gone For Good
WineBev Services
OADS
Petaluma Recycling Center
Thrift Center / Flipside Thrift
North Bay Tec.



Recreation

Adventure Trips / Camp CAZ / Camp Kaos
Adult Rec Nights
Wheely Fun Day / RECTober
Cycle Without Limits Bike/Swim Camp
Senior Adult Program



Learn without limits

Work without limits

Play without limits

Live without limits